



NEWSLETTER

2025 QUARTERLY UPDATE

BY PAIGE MANOA
& JAMES LEIA





Joint Venture Announcement: Oilmin and P'nyang Holdings Launch PFSL

We are pleased to announce the successful signing of a Joint Venture Agreement between O.M. Holdings Limited (Oilmin) and P'nyang Holdings Limited (PHL)—a company under P'nyang Development Corporation Limited (PDCL)—to formally establish P'nyang Field Services Limited (PFSL).

The agreement was signed on 17 April 2025 in Port Moresby, following more than eight years of collaboration and strategic planning. PFSL has been created to deliver a wide range of integrated field services in the Western Province and surrounding regions. These services will include:

- Camp construction and management
- Certified catering (HACCP and ISO 9001)
- Utility supply (Water and Sewerage Treatment Plants)
- Temporary camp supply
- Labour hire and workforce management
- Equipment hire and asset management
- Fuel supply and drone support services
- Procurement services and training programs

This joint venture reflects a shared commitment to operational excellence, local capacity building, and sustainable development. PFSL is strategically positioned to support upcoming projects in the P'nyang area while creating employment and training opportunities for local communities.

As part of the company's foundation, five directors from PHL and PDCL completed a week-long Director's Course delivered by Gangloff Consulting and fully funded by Oilmin. The course covered key topics such as corporate governance, legal duties, financial oversight, stakeholder engagement, and strategic leadership—equipping them with the skills needed to guide PFSL with integrity and vision.

The agreement was signed on behalf of PHL by Mr. Kasang Ungale, Mr. Nicky Mark, and Mr. Salfius Willy. Signing for Oilmin were Mr. Peter Aitsi and Mr. Declan Leahy. The ceremony was witnessed by PDCL Chairman Mr. Lee Ila and Oilmin's General Manager Mr. Fintan Lalor.

We congratulate all involved and look forward to the positive impact PFSL will have in the months and years to come.



P'NYANG FIELD SERVICES LIMITED





10 years Certification of Oilmin's Management System with TQCSI

O.M Holdings Ltd is proud to announce a significant milestone. We have achieved 10 years certification with Total Quality Certification Services International (TQCSI) for our management system. This achievement has placed Oilmin in the prestigious TQCSI 10-year club. Being included in their 10 Year Club reflects Oilmin's consistent commitment to quality, safety, and continuous improvement across all areas of Oilmin's work.

Over the past decade, we have upheld the highest standards across our operations, from Remote Catering, Warehousing, and housekeeping services at Herd Base, to the dedicated efforts of our Warehouse Team at Gerehu and Head Office Operations. It recognises not just the systems we have in place, but the dedication of the people who uphold them every day.

Challenges met with commitment:

Operating in remote and logistically challenging environments has tested our systems in many ways. From managing workforce turnover and adapting to dynamic project demands to maintaining compliance in the field—we have faced many hurdles. But through it all, our success has come down to strong coordination, clear communication, practical processes, and hands-on leadership, and commitment from everyone.

Beyond the basics, our continuous improvement mindset:

We do not see certification as just a checkbox. It is the foundation we use to drive improvement. Through regular reviews, feedbacks and a culture that encourages input and accountability from every team member. We've made continuous improvement a core value, from our Quality Assurance team to our Operational Staff.

What this Milestone means:

Reaching 10 years of certification is not just ticking a box, it's a reflection of the people behind the system. It's a recognition of the high standards, systems, discipline, and teamwork that have been built and maintained over the years, even in tough operating environments. We're proud of this recognition and are motivated to build on it.

Advice to others aiming for long-term certification:

Our advice to others driving for a long-term certification is simple.

- Even when things are running smoothly, there's always room to do better.
- Build your systems around how your business actually operates, keep them practical.
- Involve the whole team, quality isn't just a job for one department—it has to be part of the culture.

Looking forward:

We thank TQCSI for the recognition and ongoing support. We're looking forward to keeping our standards high—and continuing to raise the bar in the years ahead.



Mother's Day Visit to the Labor Ward



On May 9, 2025, ladies from O. M Holdings Limited (Oilmin) and a representative from Nature's Café and Jerilai Pujari Field Services Limited (JPFSL) gathered to donate to the Labor and Postnatal ward at Port Moresby General Hospital. The group donated 39 cartons of essential items, including noodles, toilet tissue, laundry soap, baby wipes, diapers, and sanitary napkins. A cake was also donated by Nature's Cafe. The visit was a powerful message to show the hospital staff and mothers that they are cared for and appreciated. The labor ward's Head of Department expressed gratitude to the organization and the ladies for the generous donations. Oilmin's board expressed its support for this initiative and looks forward to continuing its involvement in health, education, and sports.





OILMIN SEISMIC SERVICES
PAPUA NEW GUINEA

Kumul Petroleum Seismic Project Completed Successfully.



OILMIN
OM HOLDINGS LTD

The KPHL Seismic Project was successfully completed in May 2025. We're pleased to report that the project was delivered on time, with no lost time injuries, and no fatal incidents, which is a true reflection of the team's commitment to safety. A big congratulations to everyone involved for making this achievement possible and for upholding Oilmin's core principle: **"Work Safe, Home Safe."**



JPFSL - Launch of Community Nursery

As part of this commitment, JPFSL, with support from strategic partners including TotalEnergies PNG and Hilans Fres, constructed and handed over a Community Nursery to the people of Poroi 1 village. This nursery aims to improve local food production and offer a commercial opportunity by supplying excess produce back to JPFSL camps.

During the handover, JPFSL Director Declan Leahy emphasized the importance of self-sufficiency and hinted at building more nurseries in the future if this one succeeds. Community members, including Trevor Simon and JPFSL Board Director Jomu Peniai, expressed deep gratitude and shared the community's commitment to the project.

Hilans Fres contributed by deploying Ms Jopath Korowa, an agricultural expert, to train local farmers at no cost. The project is seen as a major step towards building local capacity and promoting long-term community wellbeing in preparation for the upcoming Papua LNG project construction phase.



Slushie Launch:

We're excited to announce that Nature's Cafe is now serving refreshing slushies with its brand new slushie machine.



Slushie Competition:

Nature's Cafe & Catering recently hosted its first exciting Slushie Challenge on Facebook, inviting customers to follow a set of simple instructions for a chance to win 5 free slushies. The challenge ran for three weeks with the aim of generating attention toward our slushies. We are happy to announce that the lucky winner was a student from the University of Papua New Guinea, Leilani Kurubi, who followed all the entry requirements and got 32 likes and reactions on her comment, securing her for the win. The winner was presented her slushies on the 23rd of June by George Miria at the cafe.



Nature Park Charity Gala Dinner

To show our support for the Port Moresby Nature Park, Nature's Cafe & Catering paid for a table at the Nature Park Charity Gala.



Nature's Cafe & Catering Corporation Catering Boxes

Nature's Cafe and Catering has begun delivering samplings to potential clients as a way to showcase the quality and flavor of our food. We're also please to have successfully catered for Newmont's end-of-month farewell lunch.





Staff Recognition and Training

New Joiners



Stanis Ereta
Accounts Receivable Officer



Gailyn Piaoen
Accounts Payable Officer



Paige Manoa
Marketing Officer



Brigitte Pup
Sales Officer (Casual)



Chris Membung
HR Support Officer (Casual)



Elshiba Berobero
Front of the House/ Cashier

Oilmin is proud to welcome seven new employees to our team. Each bring unique skills, experiences, and energy that will be a valuable addition to their respective departments and the company as a whole. Welcome aboard, we're glad to have each one of you with us.

TB Warden Training



Stella Iameura
Expeditor

I would like to express my sincere thanks for the opportunity to attend the TB Warden training.

The training was informative and valuable, equipping me with the knowledge and confidence to take on the responsibilities of a TB Warden effectively in our work space. I feel more prepared to contribute to a safer and more compliant workplace, and I'm grateful for the investment Oilmin has made in my development.



Tuberculosis in Papua New Guinea: A public health crisis



Businesses for Health: TB
Papua New Guinea

High Burden: Papua New Guinea (PNG) has one of the highest TB burdens globally, with 42,00-45,00 new cases and around 5,000 deaths annually.

Children at Risk: 26% of TB cases are children, among the highest TB rates worldwide.

Drug Resistance: PNG is among the top 30 countries with a multidrug-resistant TB (MDR-TB); incidence in 2022 was a 22 per 1000,000 population. Treatment success is 72%, which is below the global target of 90%.

Two Forms of TB:

1. **Pulmonary TB:** Affects the lungs and is the most contagious.
2. **Extrapulmonary TB:** Includes Lymph Node TB, TB Meningitis, Spinal TB, Skeletal TB, and Abdominal TB.

Diagnosis & Technology: GeneXpert machines have improved early detection and drug resistance testing, enabling timely treatment (6-9 months).

High Burden Areas: Daru Island, NCD, Morobe, and WHP.

TB is airborne- Coughing Transmits Tuberculosis

Common signs of pulmonary TB include:

- coughing
- nights sweats
- unexplained weight loss



Prevention

- cover your cough
- well ventilated workplaces and homes
- early diagnosis
- correct diagnosis and treatment
- 100% treatment adherence

Information:

TB toll free info line 76762482

www.businesses4health.com

Remember – TB is curable. Help spread the awareness.



For further information on this, contact
Stella Iameura.

Health, Safety and Environment (HSE) Corner

The information below is from the month of January to May 25 for all sites.

Man hours	564,909 hrs.	Daily tool box	4,188
Training hours	5,911 hrs	Work Permit	200
Stop and Go Cards	2,431 cards raised	Restricted work Day	2
Hazards	Cards 4,721		

Safety has stand out well because everyone involved in Health and Safety has actively Identified hazards in the work place, assess risks, implemented effective control measures.

Monthly Safety Awards.

At Oilmin, we continue to place strong emphasis on staff development and appreciation. The pillars of a thriving workplace. We believe that recognizing achievements and investing in continuous training not only boosts morale, but also empowers our team to reach their full potential



Karen Kave presenting May's Safety Award to Joseph Eko at Gerehu.



Dawson Patterson presenting April's Safety Award to Rosita Wafumilena at Nature's Cafe.



Fintan Lalor presenting June's Safety Award to Brenden Sawara at Ogoa.

Social Committee

The Social Committee would like to thank everyone that took part in the major events from the past 3 months, particularly the:

1. Blood Donation which saw 21 employees voluntarily come forward to donate blood
2. The 15th Sir Anthony Siaguru Walk Against Corruption





Everyday Faces

This corner is about you, the people who keep things moving, one ordinary day at a time. No big speeches here, just moments of real people doing what they do best. Whether it's a laugh during high tea break, a smile for the camera while working, or welcoming employee #168, this space is a simple celebration of the everyday faces behind the work.



Ladies enjoying a delightful moment as they took part in the Nature's Cafe High Tea Promotion. They were made for this moment!



Employee #168 joins the Nature's Cafe Team as part of the welcoming committee. Bringing a constant smile that never fades, literally.



Needles got nothing on Daniel. He is all smiles throughout the blood donation process.



Posing for the camera before the ladies devoured the Mother's Day cake made by our lovely Pastry Chef Avia.



A Jack of two trades. Brenden's got the drawing and the heavy lifting skills for the day.



Julie, Helen and Gloria looking lovely as they celebrate Mother's Day through the joy of giving.

Everyday Faces



Teamwork makes the dream work.



In the words of Dave McLennan “livin’ the Dream!”. Living in a fly camp is something one never forgets.



Breaks are not a want but a need. In order to continue on we must see breaks as a necessity.



Memories sometimes fade but pictures are forever, that is why there’s always time for pictures.

“Our greatest glory is not in never falling, but in rising up every time we fall.”

-Confucius

**“WORK SAFE, THINK SAFE, HOME
SAFE, SWITCH ON.”**